

# Training Institute For County Fiscal Managers

DACUM Follow Up

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# The DACUM Process

- Gave us an understanding of what finance managers “do” and how you make a difference
- Documented knowledge, skills, and abilities
- Future trends and concerns discussed and documented
- Key Recommendation: Create a leadership academy and training program for fiscal managers and future fiscal managers

# Developing plans for a training program

- Budget: State Department of Mental Health for two summits/trainings in FY 11-12
- Audience: Fiscal managers and future fiscal managers
- Content: Hard and soft skill development
- Goal: Annual institute for ongoing training

# Topics, Skills, and Strategies Identified By DACUM Committee

## Topics

- Navigating public mental health finance: MHPA, Realignment 2, Medi-Cal, financing Medi-Medi, AB 100
- AB 109
- AB 118
- AB 1254
- Health Care Reform
- IT system issues
- Leveraging external funding sources
- Examples from counties about audit results; lessons learned and successful strategies

## Skills

- Approaching change, leadership and influence
- Discussion about the future skills of finance staff

## Strategies

- Interaction
- Succession planning
- Geographic groupings of counties
- County presentations
- Look toward the future and what's coming; the finance presentations should all contain a "then, now, and future" flow

# Possible Speakers

- Lauree Kieley (leadership, influence, managing change)
- Jerry Estenson (Leading in uncertain conditions)
- Dale Jarvis
- Mike Geiss
- Gary Ernst
- Ron Manderscheid
- Others?

# Format

- Option 1: Attendees choose a two day session in the north or south (in this case, both sessions would have the same content)
- Option 2: Attendees complete four days of training in two two-day increments (each session would have different content)
- No cost to attend
- Roll-out in early Spring, 2012
- Other feedback/ideas?

# Next steps

- Incorporate your feedback into final plan for the institute
- Develop agenda and identify speakers
- Update Mental Health Directors and DACUM committee regularly